

Developing The Army Leadership Competencies: Training Opportunities In Europe

**Are you currently a supervisor or manager?
Or, do you aspire to become a manager?**

Then you should be familiar with the *Army Leadership Competencies* and the training you will need. This chart depicts the mandatory training required at each level of management. Additionally it lists other courses available locally or on-line through the Human Resources Development Division (HRDD).



The Army Leadership Competencies

CHARACTER: What a Leader Must Be.

COMPETENCE: What a Leader Must Know.

LEADERSHIP: What a Leader Must Do.

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FIRST LEVEL SUPERVISORS

Mandatory Courses:

- Supervisor Development Course (ST 5000 Online)
- Leadership, Education, and Development (LEAD)

Recommended Courses

- Local National Supervisory Development
- Human Resources for New Supervisors
- Basic Management Techniques
- Coaching, Counseling, Performance Development
- Supervisory Self Assessment
- Budgeting and Accounting for Non-Financial Managers
- Leadership Skills using Emotional Intelligence
- 7 Habits of Highly Effective People
- Teambuilding
- How to Present Like a Pro
- Report Writing

MANAGERS

Mandatory Courses:

- Manager Development Course (ST6000 Online)

Army Leadership Common Core

- Organizational Leadership for Executives (OLE)
- Personnel Mngt for Executives I
- Personnel Mngt for Executives II
- Sustaining Base Leadership Management (SBLM)

Recommended Courses

- Seminar for New Managers (OPM)
- Management Development Seminar (OPM)
- Basic Management Techniques
- 4 Roles of Highly Effective People
- Strategic Planning
- Leading Change
- Applied Business Analysis – Operations Plan & Design
- Budgeting Courses

EXECUTIVES

Mandatory Courses:

- SES courses (Apply directly to Army SES office – not offered in USAREUR.)
- GO/SES Orientation Training Conference
- GO/SES Force Integration Course
- Leadership Development Program, Center for Creative Leadership
- EO/EEO Orientation

Recommended Courses:

- Army War College
- National War College
- Industrial College of the Armed Forces
- DOD Apex Orientation
- Leadership for a Democratic Society (OPM)
- Executive Seminars